

ACT #2014-334

1 HB299
2 156141-4
3 By Representative Collins
4 RFD: County and Municipal Government
5 First Read: 21-JAN-14



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ENROLLED, An Act,

Relating to municipalities; to allow a municipality to require its new employees to participate in direct deposit of the employee's wages in a financial institution selected by the employee under certain conditions.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) A municipality may adopt a policy to require new employees hired by the municipality after the adoption of the policy to participate in direct deposit of the employee's wages.

(b) If a municipality elects to pay the wages of its employees by direct deposit, the municipality shall do all of the following:

- (1) Provide a municipal employee with an electronic fund transfer authorization form.
- (2) Deposit the wage of a municipal employee into a personal bank account at a financial institution selected by the employee on the electronic fund transfer authorization form.
- (3) Each time the municipality pays the wage of a municipal employee by direct deposit, provide the employee with a direct deposit statement that includes:
 - a. The total amount of the wage.
 - b. Any amount deducted from the wage.

1 c. The amount of the wage directly deposited into
2 the personal bank account selected by the employee.

3 (c) A municipality may not require an employee to
4 participate in direct deposit of the employee's wages if the
5 employee would incur fees charged to the employee's account as
6 a result of the direct deposit and a comparable financial
7 institution that would not charge a fee for a direct deposit
8 is not available to the employee in the municipality.

9 (d) An employe may opt out of the direct deposit
10 requirement by submitting a written request to his or her
11 employer prior to the end of the first pay period, or once
12 annually thereafter.

13 Section 2. This act shall become effective on the
14 first day of the third month following its passage and
15 approval by the Governor, or its otherwise becoming law.

SOR

Collins

SPONSORS

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HOUSE ACTION

GA

DATE:

1-21

2014

RD 1 RFD

CAMG

REPORT OF STANDING COMMITTEE

This bill having been referred by the House to its standing committee on

acted upon by such committee in session, and returned therefrom to the House with the recommendation that it be

Passed, w/amend(s) w/sub this 6th day of Feb, 20 14.

Jeff Woodard Chairperson

DATE:

2-6

2014

RF

RD 2 CAL

DATE:

20

RE-REFERRED

RE-COMMITTED

Committee

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB 299.

YEAS 91

NAYS 0

JEFF WOODARD, Clerk

SENATE ACTION

DATE:

3-6

2014

RD 1 RFD

GA

This Bill was referred to the Standing Committee of the Senate on

GA

and was acted upon by such Committee in session and is by order of the Committee returned therefrom with a favorable report w/amd(s) w/sub w/eng sub

by a vote of 8 nays abstain

this 11 day of March 20 14

Patrick Harris Chairperson

DATE:

3-13

2014

RF

RD 2 CAL

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB 299.

YEAS 25 NAYS 3

PATRICK HARRIS, Secretary

DATE:

4-1-14

RD 3 at length

PASSED

PASSED AS AMENDED

YEAS

25

NAYS 2

And was ordered returned forthwith to the House.

PATRICK HARRIS, Secretary

DATE:

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INDEFINITELY POSTPONED

YEAS

NAYS

DATE:

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RECONSIDERED

YEAS

NAYS